



Service Line Overview: Accelcia Recruiting Services

Why Accelcia Recruiting Services

- Experience: by entrepreneurs for entrepreneurs
- All your needs: one stop shop
- Lower cost: bundle of services
- People, process, technology optimized for these functions
- Focus on core competencies

Value measured and delivered

- High quality services
- Time and cost savings
- Repeatable and consistent
- Adaptable to changing requirements

Overview

“People are our company’s core asset.” The phrase is commonly used by companies across the spectrum - large and small, hi-tech or low-tech, asset centric or knowledge centric. Whichever the case in your organization, the biggest challenge is finding and retaining the right set of people, at the right cost and in the appropriate amount of time. Essentially, organizations need to

- (a) Optimize the amount of time your current employees and executives spend on this task.
- (b) Minimize recruiting fees.
- (c) Cast a broad enough net but with fine-grained filters to truly find the right fit for each position.

Accelcia’s Recruiting Services solutions are designed to support in-house and external recruiting resources with specific offerings to address the needs above.

What we offer

- **Breadth** of access to diverse sources for candidates
- **Processes** for rigorous candidate identification and pre-evaluation
- **Documentation and tracking** of the candidate “pipeline”
- **Rigorous alignment** with internal and external recruiting personnel

Our services are customized to the needs of your business and its evolution stage. A list of our currently available services includes:

- **Accelcia Recruiting Support Services** – low cost, high quality support for end-to-end recruiting: from specification definition, to ad placement, candidate identification and filtering and complete documentation and tracking.
- **Accelcia Recruiting Sourcing Services** – identification of candidate pools and alternative sources of personnel.

Why Accelcia

- **Knowledge from experience** – Our founders have all been successful entrepreneurs. Hence, we know your needs inside out.
- **Quality and affordability** – Get a high-touch, low-cost approach to augment your recruiting and staffing efforts.
- **Cost savings** – Benefit from our cost-optimized delivery approaches and service bundles.
- **Focus** – optimize your team's time to interview only the best candidates for each position, increasing the likelihood of the best hire in the shortest time.
- **Specialization** – We have the people, processes and technology optimized for these functions.